

PRESENT: Dennis Bromley, Arnold Burke, Cindy Cooper, Dennis Genson, Karen Genson, Bob McCary, Donna Possehn, Max Schipper, Dan Sleeman, Betty Tabor, Eldonna Tabor, Ken Tabor.
GUEST: Ramona Myers (incoming Ad. Bd. Sec'y)

MEETING CHAIRED BY: Ken Tabor, Chair.

MINUTES: Minutes of 11-22-2016: **APPROVED** as printed.

FINANCIAL STATEMENT: A. Burke. **MOVED/SECONDED/CARRIED** to accept Treasurer's Report of 11-30-16 as printed. 2017 Budget is still in process.

FINANCE SECRETARY: D. Genson. Campaign results pending further information.

SPPRC: B. McCary. **MOVED/SECONDED/CARRIED** to approve 2017 non-clergy salaries as follows: Youth Director \$27,300. – Office Manager \$28,875. – Choir Director & Organist \$10,000. – Hand Bell Choir Director \$1,620. – Pianist \$2,600. – Contract Nursery attendant \$1,820. – 2nd Contract Nursery Attendant \$1,820. – Praise Band Director \$3,640.

TRUSTEES: M. Schipper. Work for project of lights of sanctuary and parking lot has been completed, with great appreciation extended to all the volunteer workers, especially noting Ted Radtke's hours of work and expertise. Committee still working on church phone system plus working on situation of front door with wind problems.

UMW: K. Genson reported on UMW activities.

MISSIONS: A. Burke noted that 2016 Mission Funds have been disbursed.

YOUTH DIRECTOR: C. Cooper. Reported on recent Youth activities.

CHILDREN'S PROGRAM: B. Tabor. Christmas Program was successful due to the work of a good group of people with many compliments received from the congregation.

PASTOR: D. Bromley. Pastor expressed appreciation to those who are leaving Ad. Bd. as well as a welcome to those starting in January. Pastor highlighted the upcoming Christmas schedule and noted his personal schedule of "time away."

NEXT MEETING: Tuesday, Jan. 24, 2017 - 6:30 p.m.

ADJOURNED: 7:30 p.m.

ELDONNA TABOR, SECRETARY